



Getting Your Organization To Change

CO Houle



Getting Your Organization To Change:

How to Cope When Your Organization Is Changing Faster Than You Are Ed Kugler, 2007-01-01 How to Cope When Your Organization is Changing Faster Than You Are is a hands on guidebook for coping with change in your organization It is based on Ed's work as a Marine Sniper for two consecutive years in the Vietnam War and his thirty plus years as a corporate executive in Fortune 50 companies It is real world and not theory from academia If you want to know how to cope with the rapid pace of change you need this book Ed takes you from coping to embracing change and it's not theory its principles that work

Managing E-Government Projects: Concepts, Issues, and Best Practices Aikins, Stephen Kwamena, 2012-01-31 This book collects the work of some of the best scholars and practitioners in the fields of e government and project management who explore how e government projects can be managed planned and executed with effective project management techniques and methodologies Provided by publisher

Getting Things Done When You Are Not in Charge Geoffrey M. Bellman, 2001 Bellman shares his techniques for enlisting key people in the cause of getting work done when someone else is in control of the project

Creating Healthy Organizations Graham Lowe, 2012-09-28 The current global economic environment is defined by unprecedented uncertainty a premium placed on knowledge and the threat of future talent scarcity Key to an organization's success under these conditions is its ability to strengthen the links between people and performance Creating Healthy Organizations provides executives managers human resource professionals and employees an action oriented approach to forging these connections by creating and sustaining vibrant and productive workplaces A healthy organization operates in ways that benefits all stakeholders including employees customers shareholders and communities Using a wide range of examples from a variety of internationally based industries Graham Lowe integrates leading practices with research on workplace health and wellness quality work environments employee engagement organizational performance and corporate social responsibility to make a compelling business case for creating healthy resilient and sustainable organizations Creating Healthy Organizations offers readers whether CEOs or front line workers an innovative framework and practical tools for planning implementing and measuring healthy change in their workplaces

Data Science Doug Rose, 2016-11-17 Learn how to build a data science team within your organization rather than hiring from the outside Teach your team to ask the right questions to gain actionable insights into your business Most organizations still focus on objectives and deliverables Instead a data science team is exploratory They use the scientific method to ask interesting questions and run small experiments Your team needs to see if the data illuminate their questions Then they have to use critical thinking techniques to justify their insights and reasoning They should pivot their efforts to keep their insights aligned with business value Finally your team needs to deliver these insights as a compelling story

Insight How to Build Data Science Teams that Deliver Real Business Value shows that the most important thing you can do now is help your team think about data Management coach Doug Rose walks you through the process of creating and managing effective data science

teams You will learn how to find the right people inside your organization and equip them with the right mindset The book has three overarching concepts You should mine your own company for talent You can't change your organization by hiring a few data science superheroes You should form small agile like data teams that focus on delivering valuable insights early and often You can make real changes to your organization by telling compelling data stories These stories are the best way to communicate your insights about your customers challenges and industry What You Will Learn Create data science teams from existing talent in your organization to cost efficiently extract maximum business value from your organization's data Understand key data science terms and concepts Follow practical guidance to create and integrate an effective data science team with key roles and the responsibilities for each team member Utilize the data science life cycle DSLC to model essential processes and practices for delivering value Use sprints and storytelling to help your team stay on track and adapt to new knowledge Who This Book Is For Data science project managers and team leaders The secondary readership is data scientists DBAs analysts senior management HR managers and performance specialists

Future-Ready Leadership Chris R. Groscurth, 2018-08-09 Provides executive leadership teams with information tools and advice they need to lead their organizations into the future of work characterized by transformative smart and connected technologies already under way including artificial intelligence the Internet of things and automation The technological and economic forces of the fourth industrial revolution 4IR are shifting organizations in radical new directions Automation is taking place not only in factories but in retail environments and it is not just powerful or precise it is intelligent and it learns Leaders must learn to rely on new sources of data analytics and intelligence in their efforts to anticipate emerging trends forecast unforeseen consequences make sense of systems and complexity communicate constantly build strong networks based on trust and ultimately win a following Future Ready Leadership is an invaluable resource for leaders and leadership educators seeking to transform 4IR trends into a source of collaborative as opposed to competitive advantage A blueprint for reshaping the future of work the book meets readers awareness need by exploring cutting edge research on technology's impact on the workplace Each chapter uses data to set up a specific future of work leadership challenge offering readers practical solutions and advice actionable recommendations and tools for reflection and action that can be put into practice right away

Enterprise Agility For Dummies Doug Rose, 2018-02-28 Manage and improve your organization's agile transformation Adopting an enterprise agile framework is a radical organizational change and this book will help you get there without ever breaking a sweat In Enterprise Agility For Dummies you'll discover how to successfully choose and implement the right framework based on your organization's own unique culture Organizational culture is one of the most overlooked challenges when trying to make a change to enterprise agile and there are lots of resources out there that claim to have the perfect one size fits all solution Luckily this book takes a neutral stance and covers popular organizational change management techniques that you can implement to suit to your unique needs Packed with step by step instruction and complemented with real world case

studies this book offers everything you need to know in order to embrace a more agile mindset Understand the benefits of an agile approach Pick the best enterprise agile framework for your organization Create a successful enterprise change management plan Let Enterprise Agility For Dummies help you optimize your business processes and watch your productivity soar

Computing Strategies for Reengineering Your Organization Cheryl Currid & Company,1994 To remain competitive today s business people need to find the right path through the confusing maze of options resulting from the corporate technology explosion Currid Company explains how business people can smoothly integrate today s new systems with their corporate goals About the Author Cheryl Currid is a columnist for Windows magazine She lives in Houston Texas From the Trade Paperback edition

Nation's Business ,1929 **Getting Your Organization to Change** Dennis T. Jaffe,Cynthia D. Scott,1999 The task of bringing your organization through a change is complex often daunting but it is an absolutely vital process that not only must occur but also must be sustained if your organization your colleagues and your mission are to prevail The task of bringing your organization through a change is complex often daunting but it is an absolutely vital process that not only must occur but also must be sustained if your organization your colleagues and your mission are to prevail

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